



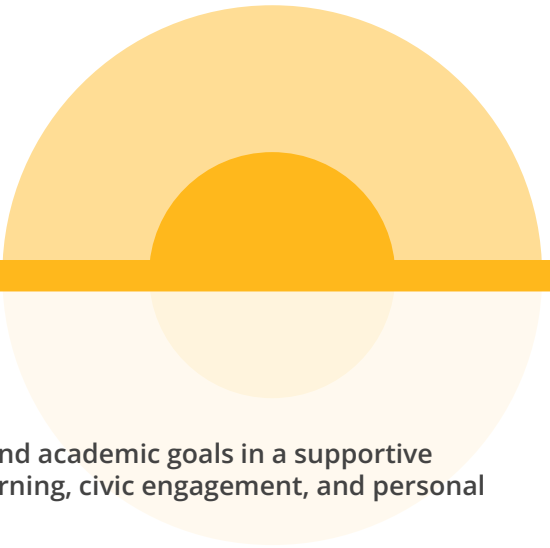
A Strategic Plan for
Inclusion, Responsibility, & Excellence

ASPIRE 2026 2030



**SCOTTSDALE
COMMUNITY COLLEGE**
A MARICOPA COMMUNITY COLLEGE

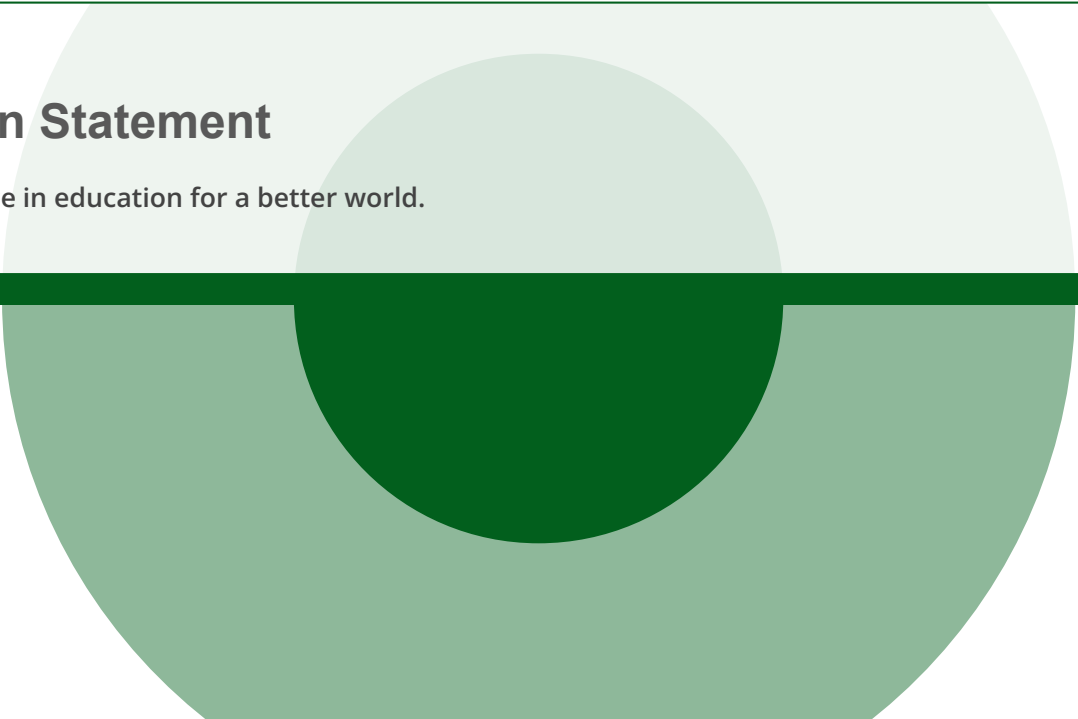
Our Mission

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Mission Statement

Scottsdale Community College empowers learners to achieve personal, professional, and academic goals in a supportive environment where we value, respect and celebrate all people. SCC fosters lifelong learning, civic engagement, and personal growth while honoring its connection to local and tribal communities.

Our Vision

Two overlapping circles in shades of green, positioned in the lower half of the page.

Vision Statement

Excellence in education for a better world.

Our Shared Values

Scottsdale Community College supports the Maricopa Community College District's values:

Student Centric

Students are the essence of our work; we partner with students as leaders and decision makers in their own learning.

Integrity

We foster a culture of honesty, trust and transparency.

Collaboration

We work together using system thinking in pursuit of our vision and mission.

Community

We promote connection across communities and encourage civil conversations from a wide range of perspectives.

Innovation

We advance a culture that stimulates big ideas, creativity, and exploration.

Respect

We treat each other with dignity, civility, and kindness.

Our Cultural Values

SCC has also identified the following Cultural Values that speak to the commitments the college has made to the surrounding communities we serve:

Learning

We value learning because it broadens our experience and promotes lifelong growth and success. We are committed to providing opportunities for students, employees, and members of our communities to learn and to develop personally and professionally.

Excellence

We value excellence in all areas because it optimizes the ability to compete and achieve distinction academically, professionally, and personally. By setting high standards, SCC maximizes effectiveness and improves the quality of life for all. We honor our communities by expecting and recognizing exemplary performance.

Service

We value service as an essential expression of care, leadership, and social responsibility to uplift others and build stronger communities. SCC thrives through its meaningful partnership with the Salt River Pima-Maricopa Indian Community, strong connections with local communities, and the caring environment it cultivates. By serving with humility, integrity, and intention, we create meaningful impact, foster trust, and strengthen our shared purpose.

Our Plan

SCC's Strategic Planning and Allocating Resources Committee (SPARC) is the college's shared governance body for strategy, planning and budget decision-making. The SPARC Strategic Planning Subcommittee is charged with the development and implementation of the college's Strategic Plan.

SPARC Team

Antonio Bracamonte ★ Interim Dean of Student Affairs
Brian Dodge Interim Facilities Director
Chuck Cooper ★ Faculty Chair
Christina Biebel ★ Human Resources Director
Connie Wilson ★ SC COM Adjunct
Damita Kaloostian ★ Vice President Student Affairs
Dan Combellick ★ Faculty - Computer Information Systems
Darryl Greeley Student Services Director
Diedre' Goodluck ★ Student Services Specialist
Eric Sells ★ Director of Marketing & Public Relations
Jamie Martin ★ Interim Dean of Academic Affairs
Jeff Ortiz Faculty - English
Jenifer Bohart ★ Faculty Chair
John Nagy ★ Faculty - Biology
Karryn Allen Faculty Chair
Krissy Cwengros Faculty Chair
Larry Tualla ★ Faculty Chair
Lisa Marsio ★ Faculty Chair
Janelle Hoffman ★ Faculty Chair

Lori Bold Project Manager
Lori Lindenberg ★ Associate Vice President IR & Planning
Lucas Messer ★ Dean of Academic Affairs
Mark Klobas Faculty - History
Melanie Burm ★ Director of External Affairs
Michelle Tash Athletic Student Success Coordinator
Mirna Rosas Fiscal Director
Nancy Deegan Librarian
Robert Martin ★ Faculty - Nutrition
Sean Kennedy IT Director
Shawn Mitchell Faculty - Film
Stacie Beck ★ Student Services Director
Stephanie Polliard ★ Vice President Academic Affairs
Ted Uran Faculty Chair
Vargha Mohebbi ★ Associate Vice President of IT
Winona Thirion Dean of Student Affairs
Strategic Planning Resource Member
Dory Gosar ★ Grants Officer Senior

ASPIRE

2026 2030

Our Strategies

1

Student Success & Learning

SCC is committed to fostering a supportive and engaging learning environment where every student has the resources and guidance to persist, thrive, and achieve their academic goals.

2

Innovative & Responsive Academic Offerings

SCC will expand access to high-quality, future-focused programs that empower students, strengthen the workforce, and create seamless pathways to college and career success.

3

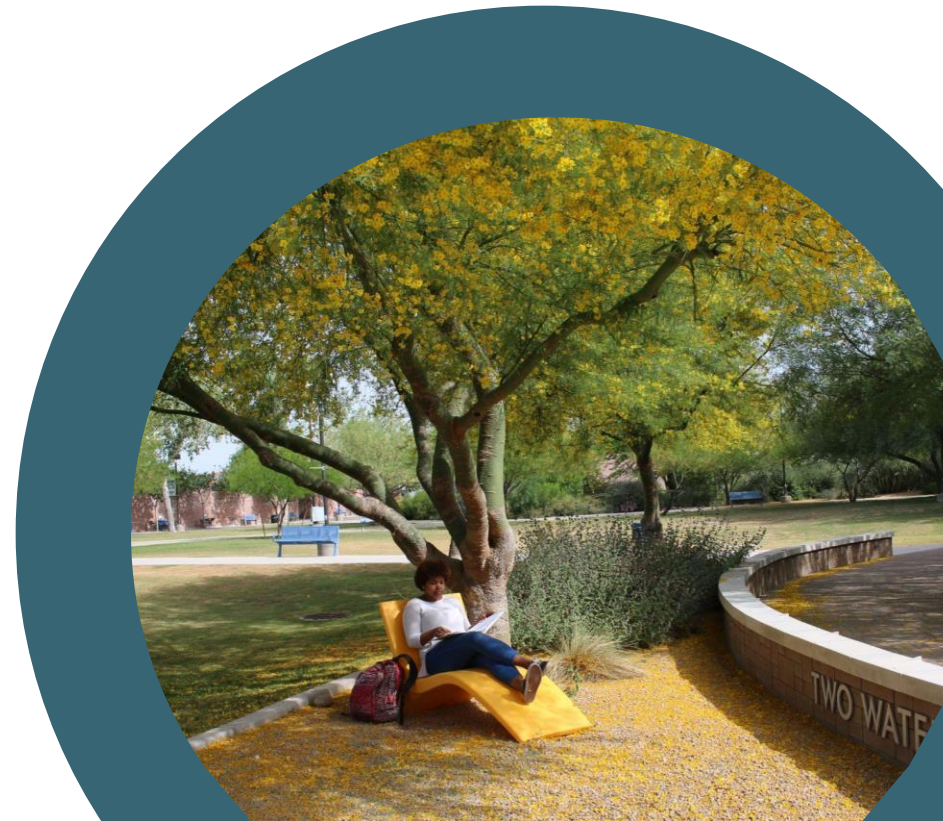
Caring Campus & Student Belonging

SCC is dedicated to fostering an inclusive, supportive community where every student feels valued, connected, and empowered to succeed.

4

Operational Excellence & Financial Sustainability

SCC will optimize resources, enhance budget transparency, and expand revenue-generating opportunities to ensure financial stability and efficient campus services.





Student Success & Learning

SCC is committed to fostering a supportive and engaging learning environment where every student has the resources and guidance to persist, thrive, and achieve their academic goals.

Our Goals



Early Alert & Academic Support

SCC will implement early alert systems and proactive academic support to reduce withdrawal rates (W's).



Student Support Enhancement

SCC will deliver targeted, holistic support that incorporate principles of cohort-based models and one-stop services to enhance assistance for all students.

Our Targets



SCC will increase course success rates from 74.2% to 77% by 2030.



SCC will increase annual retention from 53% to 58% by 2030.

The Details

SCC's Strategic Enrollment Management Plan

SCC's SEM Plan will inform the specific activities for achieving our goals.



Innovative & Responsive Academic Offerings

SCC will expand access to high-quality, future-focused programs that empower students, strengthen the workforce, and create seamless pathways to college and career success.

Our Goals



High Demand Program Development

SCC will identify and implement high-demand, high-wage programs aligned with workforce and community needs.



College in High School Expansion

SCC will expand concurrent enrollment opportunities, establish on-campus high school experiences and develop full degree dual enrollment pathways for high school students.



Signature Program Enhancement

SCC will enhance signature programs through strategic marketing, recruitment, proactive graduation and operational investment efforts.

Our Targets



SCC will increase the number of students receiving a credential from 754 to 1000 by 2030.



SCC will increase the percent of SUSD high school students participating in dual enrollment from 15% to 25% by 2030.



SCC will increase the number of enrolled students from 11,106 to 13,550 by 2030.

The Details

SCC's Academic Plan

SCC's Instructional Plan will inform the specific activities for achieving our goals.



Caring Campus & Student Belonging

SCC is dedicated to fostering an inclusive, supportive community where every student feels valued, connected, and empowered to succeed.

Our Goals

SRP-MIC Visibility & Partnerships

SCC will increase the Salt River Pima-Maricopa Indian Community presence through expanded on-campus services, visual representation of the community and other strategic collaborations.



Belongingness in the First Year

SCC will strengthen belongingness programming in our student's first year to foster student connection and engagement.



Our Targets



SCC will close the gap from -8 to 0 in retention rates for first generation students by 2030.



SCC will improve campus climate ratings from 73% to 81% by 2030.

The Details

Caring Campus Champion

SCC will establish Caring Campus Champions to guide the activities that will achieve our goals.



Operational Excellence & Financial Sustainability

SCC will optimize resources, enhance budget transparency, and expand revenue-generating opportunities to ensure financial stability and efficient campus services.

Our Goals

Strategic Stewardship & Budget Transparency

SCC will steward its resources with purpose and creativity—optimizing technologies, encouraging collaboration, and ensuring a transparent budget.

Non-Credit & Community Learning

SCC will expand non-credit and community learning opportunities for strategic revenue generation.

Campus Essentials

SCC will implement creative and cost effective opportunities to enhance food and beverage choices as well as studying and gathering spaces.

Our Targets

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SCC will increase non-credit revenue by \$100,000 by 2030.

#

SCC will decrease underfunded or unfunded expenses by \$1.3 million by 2030.

The Details

Complementary Plans

SCC will develop an Operational Excellence plan and update our Technology Plan to inform the activities needed to achieve these goals.

Operational Excellence



Innovative & Responsive Academic Offerings

Through a combined focus on operational excellence and SCC's academic offerings, SCC will achieve enhanced and embedded technology literacy.

Our Goal



Embedded Digital Fluency

SCC will embed "how to ethically and effectively use technology in your field" across academic programs and scale Tech Talks to ensure all students and employees confidently use technology

Our Targets



SCC will advance evidence of the college's Institutional Learning Outcome of Career Readiness: 2.2 Uses Workplace Technologies.



SCC will achieve X award recipients with a credential in AI or technology literacy by 2030.

District Vision & Our Goals

Maricopa Community Colleges has established four strategic priorities that guide the vision for the District's future. SCC's new goals are aligned with these priorities to support the successful realization of our collective vision.

1

MCCCD will establish a college-going behavior for all K-12 students in Maricopa County

SCC advances this work through one goal:
★ SCC's College in High School Expansion

2

MCCCD will be the leader in workforce development for Maricopa County

SCC advances this work through two goals:
★ High Demand Program Development
★ Signature Program Enhancement

3

MCCCD will drive positive community impact by addressing critical economic and social needs in the regions we serve

SCC advances this work through three goals:
★ SRP-MIC Visibility & Partnerships
★ Early Alert & Academic Support
★ Student Support Enhancement

4

MCCCD will be a future ready institutional leader in technology for Community Colleges across the US

SCC advances this work through one goal:
★ Embedded Digital Fluency

What Success Looks Like

Scottsdale Community College **ASPIRES** to achieve excellence for our students

Success at SCC means achieving our bold goals while remaining a leader in innovative, inclusive, and student-centered education.

It means increasing student retention, success, and belonging by providing the right support at the right time. It means expanding high-demand programs and seamless pathways that prepare students for meaningful careers while strengthening connections with our community and workforce partners. It means fostering a welcoming, caring campus where every student feels valued, supported, and empowered to succeed. And it means ensuring long-term financial sustainability through strategic resource management, operational excellence, and new revenue opportunities.

By continuously improving and adapting to meet the evolving needs of our students and community, SCC will not only reach our goals but set new standards for excellence, making a lasting impact for generations to come.

