



A Strategic Plan for
Inclusion, Responsibility, & Excellence

ASPIRE 2026 2030



**SCOTTSDALE
COMMUNITY COLLEGE**
A MARICOPA COMMUNITY COLLEGE

Our Purpose



Scottsdale Community College empowers learners to achieve personal, professional, and academic goals in a supportive environment where we value, respect and celebrate all people. SCC fosters lifelong learning, civic engagement, and personal growth while honoring its connection to local and tribal communities.



Our Plan

SCC's Strategic Planning and Allocating Resources Committee (SPARC) is the college's shared governance body for strategy, planning and budget decision-making. The SPARC Strategic Planning Subcommittee is charged with the development and implementation of the college's Strategic Plan.

SPARC Team

Antonio Bracamonte ★ Interim Dean of Student Affairs

Brian Dodge Interim Facilities Director

Chuck Cooper ★ Faculty Chair

Christina Biebel ★ Human Resources Director

Connie Wilson ★ SC COM Adjunct

Damita Kaloostian ★ Vice President Student Affairs

Dan Combellick ★ Faculty - Computer Information Systems

Darryl Greeley Student Services Director

Diedre' Goodluck ★ Student Services Specialist

Eric Sells ★ Director of Marketing & Public Relations

Jamie Martin ★ Interim Dean of Academic Affairs

Jeff Ortiz Faculty - English

Jenifer Bohart ★ Faculty Chair

John Nagy ★ Faculty - Biology

Karryn Allen Faculty Chair

Krissy Cwengros Faculty Chair

Larry Tualla ★ Faculty Chair

Lisa Marsio ★ Faculty Chair

Janelle Hoffman ★ Faculty Chair

Lori Bold Project Manager

Lori Lindenberg ★ Associate Vice President IR & Planning

Lucas Messer ★ Dean of Academic Affairs

Mark Klobas Faculty - History

Melanie Burm ★ Director of External Affairs

Michelle Tash Athletic Student Success Coordinator

Mirna Rosas Fiscal Director

Nancy Deegan Librarian

Robert Martin ★ Faculty - Nutrition

Sean Kennedy IT Director

Shawn Mitchell Faculty - Film

Stacie Beck ★ Student Services Director

Stephanie Polliard ★ Vice President Academic Affairs

Ted Uran Faculty Chair

Vargha Mohebbi ★ Associate Vice President of IT

Winona Thirion Dean of Student Affairs

Strategic Planning Resource Member

Dory Gosar ★ Grants Officer Senior

ASPIRE 2026 2030

Our Strategies

1

Student Success & Learning

SCC is committed to fostering a supportive and engaging learning environment where every student has the resources and guidance to persist, thrive, and achieve their academic goals.

2

Innovative & Responsive Academic Offerings

SCC will expand access to high-quality, future-focused programs that empower students, strengthen the workforce, and create seamless pathways to college and career success.

3

Caring Campus & Student Belonging

SCC is dedicated to fostering an inclusive, supportive community where every student feels valued, connected, and empowered to succeed.

4

Operational Excellence & Financial Sustainability

SCC will optimize resources, enhance budget transparency, and expand revenue-generating opportunities to ensure financial stability and efficient campus services.





Student Success & Learning

SCC is committed to fostering a supportive and engaging learning environment where every student has the resources and guidance to persist, thrive, and achieve their academic goals.

Our Goals



Early Alert & Academic Support

SCC will implement early alert systems and proactive academic support to reduce withdrawal rates (W's).



Student Support Enhancement

SCC will deliver targeted, holistic support that incorporate principles of cohort-based models and one-stop services to enhance assistance for all students.

Our Targets



SCC will increase course success rates from 74.2% to 77% by 2030.



SCC will increase annual retention from 53% to 58% by 2030.

The Details

SCC's Strategic Enrollment Management Plan

SCC's SEM Plan will inform the specific activities for achieving our goals.



Innovative & Responsive Academic Offerings

SCC will expand access to high-quality, future-focused programs that empower students, strengthen the workforce, and create seamless pathways to college and career success.

Our Goals



High Demand Program Development

SCC will identify and implement X high-demand, high-wage programs aligned with workforce and community needs.



College in High School Expansion

SCC will expand concurrent enrollment opportunities, establish on-campus high school experiences and develop full degree dual enrollment pathways for high school students.



Signature Program Enhancement

SCC will enhance signature programs through strategic marketing, recruitment, and operational investment efforts.

Our Targets



SCC will increase the number of students receiving a credential from 754 to 1000 by 2030.



SCC will increase the percent of SUSD high school students participating in dual enrollment from 15% to 25% by 2030.



SCC will increase the number of enrolled students from 11,106 to 13,550 by 2030.

The Details

SCC's Academic Plan

SCC's Instructional Plan will inform the specific activities for achieving our goals.



Caring Campus & Student Belonging

SCC is dedicated to fostering an inclusive, supportive community where every student feels valued, connected, and empowered to succeed.

Our Goals



SRP-MIC Visibility & Partnerships

SCC will increase the Salt River Pima-Maricopa Indian Community presence through expanded on-campus services, visual representation of the community and other strategic collaborations.



Belongingness in the First Year

SCC will strengthen belongingness programming in our student's first year to foster student connection and engagement.

Our Targets



SCC will close the gap from -8 to 0 in retention rates for first generation students by 2030.



SCC will improve campus climate ratings from 73% to 77% by 2030.

The Details

Caring Campus Champion

SCC will establish Caring Campus Champions to guide the activities that will achieve our goals.



Operational Excellence & Financial Sustainability

SCC will optimize resources, enhance budget transparency, and expand revenue-generating opportunities to ensure financial stability and efficient campus services.

Our Goals



Strategic Stewardship & Budget Transparency

SCC will steward its resources with purpose and creativity—optimizing technologies, encouraging collaboration, and ensuring a transparent budget.



Non-Credit & Community Learning

SCC will expand non-credit and community learning opportunities for strategic revenue generation.



Campus Essentials

SCC will implement creative and cost effective opportunities to enhance food and beverage choices as well as studying and gathering spaces.

Our Targets



SCC will increase non-credit revenue by \$100,000 by 2030.



SCC will decrease underfunded or unfunded expenses by \$1.3 million by 2030.

The Details

Complementary Plans

SCC will develop an Operational Excellence plan and update our Technology Plan to inform the activities needed to achieve these goals.

District **Vision** & Our **Goals**

Maricopa Community Colleges Chancellor, Dr. Steven Gonzales has established four strategic priorities under his vision for the District's future. SCC's new goals are aligned with these priorities to support the successful realization of the District's vision.

1

MCCCD will establish a college-going behavior for all K-12 students in Maricopa County

SCC advances this work through one goal:

★ **SCC's College in High School Expansion**

2

MCCCD will be the leader in workforce development for Maricopa County

SCC advances this work through two goals:

★ **High Demand Program Development**

★ **Signature Program Enhancement**

3

MCCCD will drive positive community impact by addressing critical economic and social needs in the regions we serve

SCC advances this work through two goals:

★ **Non-Credit & Community Learning**

★ **SRP-MIC Visibility & Partnerships**

4

MCCCD will be a future ready institutional leader in technology for Community Colleges across the US

SCC acknowledges this priority as District-Wide work and does not have specific college-level goals associated with this priority.

What **Success** Looks Like

Scottsdale Community College **ASPIRES** to achieve excellence for our students

Success at SCC means achieving our bold goals while remaining a leader in innovative, inclusive, and student-centered education.

It means increasing student retention, success, and belonging by providing the right support at the right time. It means expanding high-demand programs and seamless pathways that prepare students for meaningful careers while strengthening connections with our community and workforce partners. It means fostering a welcoming, caring campus where every student feels valued, supported, and empowered to succeed. And it means ensuring long-term financial sustainability through strategic resource management, operational excellence, and new revenue opportunities.

By continuously improving and adapting to meet the evolving needs of our students and community, SCC will not only reach our goals but set new standards for excellence, making a lasting impact for generations to come.



Our Mission

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Mission Statement

Scottsdale Community College empowers learners to achieve personal, professional, and academic goals in a supportive environment where we value, respect and celebrate all people. SCC fosters lifelong learning, civic engagement, and personal growth while honoring its connection to local and tribal communities.

Our Vision

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Vision Statement

Scottsdale Community College will lead with excellence by serving our communities through transformative education.

Our Values

Learning

We value learning because it broadens our experience and promotes lifelong growth and success. We are committed to providing opportunities for students, employees, and members of our communities to learn and to develop personally and professionally.

Excellence

We value excellence in all areas because it optimizes the ability to compete and achieve distinction academically, professionally, and personally. By setting high standards, SCC maximizes effectiveness and improves the quality of life for all. We honor our communities by expecting and recognizing exemplary performance.

Community

SCC thrives through its meaningful partnership with the Salt River Pima-Maricopa Indian Community, strong connections with local communities, and the caring and safe campus environment it cultivates. We succeed when individuals from all backgrounds are respected, supported, and empowered to contribute.

Service

We value service as an essential expression of care, leadership, and social responsibility to uplift others and build stronger communities. By serving with humility, integrity, and intention, we create meaningful impact, foster trust, and strengthen our shared purpose.

