# SCOTTSDALE COMMUNITY COLLEGE ❯❯❯❯❯
# Internship Program

## INTERNSHIPS: GAIN WORK EXPERIENCE IN A SEMESTER

Students will gain work experience by applying academic and technical skills to upskill, reskill or enhance their employability. Organizations will host internships to preview locally grown talent and support their community.

- **84%** of interns accept job offers
- **68%** of interns were offered full-time roles
- Nearly **40%** of employers report a five-year higher retention rate among employees they have hired via their internship program

- **69%** of of students complete and internship
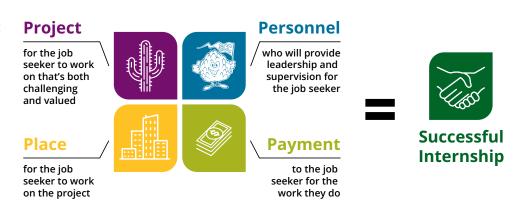- **30,000** students participate in an internship each year

## WHAT IS AN INTERNSHIP?

Faculty partner with approved, local, community organizations to host SCC students for 80, 160, or 240 hours during a semester-long paid internship to complete specific learning objectives. The length of an internship can vary depending on the organization, complexity of occupation and industry.

## HOW TO HOST AN INTERN?  It's as easy as 1-2-3...

**1** Complete the Seeking an Intern Form

**2** Review, e-sign and return the Experiential Education Partnership Agreement (EEPA) with the required certificate of insurance.

**3** Once the site is approved, you will meet with the Faculty Advisor and review applicant materials.

## ESSENTIAL ELEMENTS:

**Project**
for the job seeker to work on that's both challenging and valued

**Personnel**
who will provide leadership and supervision for the job seeker

**Place**
for the job seeker to work on the project

**Payment**
to the job seeker for the work they do

**=**

**Successful Internship**

## FIND PROGRAMS IN MULTIPLE INDUSTRIES

Architectural Technology │ Business │ Computer and Information Technology │ Dance Tech │ Environment and Sustainability │ Equine Science │ Exercise Science │ Finance and Insurance │ Healthcare Support │ Recreation Management │ Social Media Marketing │ Theatre │ Virtual Data │ Visual Branding │ and more!

**QUESTIONS?** Contact Mollie Sutherland, Internship Coordinator at Scottsdale Community College
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