



# SCC STRATEGIC PLANNING – STRATEGIC DIRECTIONS

## STRATEGIC DIRECTION #1:

### STUDENT SUCCESS

**1.1 Objective ACCESS TO LEARNING** – SCC will improve access to learning opportunities for students and community.

**Strategies:**

- ◆ Enhance programs, services, and resources to facilitate successful start to college and continued student success.
- ◆ Develop and enhance services that facilitate student enrollment while keeping the educational costs low.

**1.2 Objective TEACHING AND LEARNING** – SCC will improve teaching effectiveness and student learning outcomes.

**Strategies:**

- ◆ Develop, enhance and promote learning opportunities for students through meaningful engagement.
- ◆ Engage in a culture of assessment to enhance student learning and development.

**1.3 Objective COMPLETION** – SCC will enhance educational and career pathways to support student goal attainment.

**Strategies:**

- ◆ Support processes that facilitate student goal identification and participation in guided pathways.
- ◆ Develop and enhance strategies to help students graduate, transfer, and/or obtain gainful employment.

## STRATEGIC DIRECTION #2:

### PARTNERSHIPS & RESOURCE DEVELOPMENT

**2.1 Objective PARTNERSHIPS** – SCC will develop partnerships (internal and external) that support student success.

**Strategies:**

- ◆ Expand and foster opportunities for interdepartmental/interdisciplinary collaborations.
- ◆ Expand partnerships to meet community, workforce, and student needs.
- ◆ Engage in partnership with SRPMIC in opportunities to benefit community and students.

**2.2 Objective RESOURCES** – SCC will increase resource development that supports opportunities for students.

**Strategies:**

- ◆ Identify, develop and foster relationships that result in increased resources to the college.
- ◆ Maximize and leverage all resources to enhance organizational effectiveness and support student success.



## STRATEGIC DIRECTION #3:

### EMPLOYEE & ORGANIZATIONAL EXCELLENCE

**3.1 Objective RECRUITMENT** – SCC will promote an equitable and efficient process of hiring a qualified and diverse workforce.

**Strategies:**

- ◆ Assess strategies that drive recruitment of a qualified and diverse workforce.
- ◆ Improve HR process to facilitate a timely and efficient hiring process.

**3.2 Objective EMPLOYEE ENGAGEMENT** – SCC will invest in the professional development of employees.

**Strategies:**

- ◆ Promote a culture that recognizes employee involvement and engagement and celebrates accomplishments.
- ◆ Engage in employee development that aligns with job responsibilities to maximize employee performance.

**3.3 Objective ORGANIZATIONAL EFFECTIVENESS** – SCC will promote a culture of continuous improvement utilizing assessment and data.

**Strategies:**

- ◆ Establish an integrated strategic planning process across the campus that ensures alignment with resources, assessment, and review through collaboration and inclusiveness.
- ◆ Conduct regular data informed reviews of programs, services, and processes to drive future planning.