### SCC STRATEGIC PLANNING – STRATEGIC DIRECTIONS

#### STRATEGIC DIRECTION #1: STUDENT SUCCESS

**Objective 1.1**
- **ACCESS TO LEARNING** – SCC will improve access to learning opportunities for students and community.

**Strategies:**
- Enhance programs, services, and resources to facilitate successful start to college and continued student success.
- Develop and enhance services that facilitate student enrollment while keeping the educational costs low.

**Objective 1.2**
- **TEACHING AND LEARNING** – SCC will improve teaching effectiveness and student learning outcomes.

**Strategies:**
- Develop, enhance and promote learning opportunities for students through meaningful engagement.
- Engage in a culture of assessment to enhance student learning and development.

**Objective 1.3**
- **COMPLETION** – SCC will enhance educational and career pathways to support student goal attainment.

**Strategies:**
- Support processes that facilitate student goal identification and participation in guided pathways.
- Develop and enhance strategies to help students graduate, transfer, and/or obtain gainful employment.

#### STRATEGIC DIRECTION #2: PARTNERSHIPS & RESOURCE DEVELOPMENT

**Objective 2.1**
- **PARTNERSHIPS** – SCC will develop partnerships (internal and external) that support student success.

**Strategies:**
- Expand and foster opportunities for interdepartmental/interdisciplinary collaborations.
- Expand partnerships to meet community, workforce, and student needs.
- Engage in partnership with SRPMIC in opportunities to benefit community and students.

**Objective 2.2**
- **RESOURCES** – SCC will increase resource development that supports opportunities for students.

**Strategies:**
- Identify, develop and foster relationships that result in increased resources to the college.
- Maximize and leverage all resources to enhance organizational effectiveness and support student success.

#### STRATEGIC DIRECTION #3: EMPLOYEE & ORGANIZATIONAL EXCELLENCE

**Objective 3.1**
- **RECRUITMENT** – SCC will promote an equitable and efficient process of hiring a qualified and diverse workforce.

**Strategies:**
- Assess strategies that drive recruitment of a qualified and diverse workforce.
- Improve HR process to facilitate a timely and efficient hiring process.

**Objective 3.2**
- **EMPLOYEE ENGAGEMENT** – SCC will invest in the professional development of employees.

**Strategies:**
- Promote a culture that recognizes employee involvement and engagement and celebrates accomplishments.
- Engage in employee development that aligns with job responsibilities to maximize employee performance.

**Objective 3.3**
- **ORGANIZATIONAL EFFECTIVENESS** – SCC will promote a culture of continuous improvement utilizing assessment and data.

**Strategies:**
- Establish an integrated strategic planning process across the campus that ensures alignment with resources, assessment, and review through collaboration and inclusiveness.
- Conduct regular data informed reviews of programs, services, and processes to drive future planning.